Agenda Summary Report (ASR)

Franklin County Board of Commissioners

DATE SUBMITTED: 01-20-2023	PREPARED BY: Tiffany Runge			
Meeting Date Requested: 01-31-2023	PRESENTED BY: Tiffany Runge			
ITEM: (Select One) X Consent Agenda	Brought Before the Board Time needed:			
SUBJECT: Superior Court Commissioners Compensation and Benefits Update				
FISCAL IMPACT: No fiscal impact for 2023 Budget. Any future fiscal impacts would be requested/addressed during future budget requests.				
BACKGROUND:				
Joint Resolution, Benton County Resolution 2022-576 and Franklin County Resolution 2022-208, updated the previous Resolutions adopting compensation and benefits for the Superior Court Commissioners. The Court is before the Board of County Commissioner to update the Joint Resolution, again, to modify language as to the health insurance benefits and VEBA to Superior Court Commissioners.				
COORDINATION:				
Reviewed and Approved to form by:				
Tiffany Runge, Superior Court Administrator				
Carlee Nave, Benton County Human Resources Manager				
Stephen Hallstrom, Senior Deputy Prosecuting Attorney				
Jennifer Johnson, Chief Civil Deputy Prosecuting Attorney				
RECOMMENDATION:				
The Superior Court, Benton County HR, and counsel for both counties recommend approval of Joint Resolution No in the matter of adopting the Joint Resolution updating Superior Court Commissioners' compensation and benefits levels effective January 1, 2023.				
ATTACHMENTS: (Documents you are submitting to the Bo	pard)			
1) Joint Resolution				
HANDLING / ROUTING:				
(2) Originals to be signed and returned to Tiffany Runge to hand-deliver to Benton County Commissioners' Office for 2/07/2023 Board Approval.				

Revised: January 2023

JOINT RESOLUTION

BENTON COUNTY RESOLUTION			
FRANKLIN COUNTY RESOLUTION			

BEFORE THE BOARD OF COMMISSIONERS OF BENTON AND FRANKLIN COUNTIES, WASHINGTON

IN THE MATTER OF UPDATING COMPENSATION AND BENEFIT LEVELS FOR ALL FULL AND PART TIME SUPERIOR COURT COMMISSIONERS FOR BENTON AND FRANKLIN COUNTIES AND RESCINDING BENTON COUNTY RESOLUTION 2022-576 AND FRANKLIN COUNTY RESOLUTION 2022-208

WHEREAS, the Superior Court for the State of Washington in and for Benton and Franklin Counties has, within the Court's current expense budget, established both full and part time Superior Court Commissioner positions; and

WHEREAS, throughout the years, the compensation and benefit levels for those positions have been reflected in various resolutions adopted by the Boards of County Commissioners for Benton and Franklin Counties; and

WHEREAS, it is the intent of both boards to update and clearly state the compensation and benefit levels of these positions; NOW, THEREFORE,

BE IT RESOLVED, that the Benton and Franklin Counties Board of Commissioners hereby rescind Benton County Resolution 2022-576 and Franklin County Resolution 2022-208; and

BE IT FURTHER RESOLVED, the salary and benefit levels for Superior Court Commissioners shall be the following effective, January 1, 2023:

- A full-time Superior Court Commissioner shall be compensated at a salary based on ninety percent (90%) of the salary of a Superior Court Judge. A part-time Superior Court Commissioner shall be compensated for actual hours worked each month equivalent to the ninety percent (90%) of the annual salary adjusted to an hourly rate on the basis of two thousand and eighty (2080) hours.
- A full-time Superior Court Commissioner shall be entitled to two hundred and sixteen (216) hours of non-cumulative vacation per year while part-time Superior Court Commissioners shall be entitled to one hundred and eight (108) hours of non-cumulative vacation per year. All vacation time not used within the year of accrual shall be forfeited and forever lost and cannot be cashed out at the time of termination, death, other separation, including resignation or reduction in force.
- A full-time Superior Court Commissioner shall be entitled to ten (10) hours of sick leave per month while part-time Superior Court Commissioners shall be entitled to five (5) hours of sick leave per month. Every January 1st, a maximum of one thousand and forty (1,040) hours of earned sick leave can be carried over to the new year. There shall be no sick leave cashed out at the time of termination, death, other separation, including resignation or reduction in force.
- A full-time and part-time Superior Court Commissioner shall be entitled to the same paid holidays, including floating holidays, as a Bi-County Non-Bargaining employee. Each holiday equals eight (8) hours for full-time Superior Court Commissioners and four (4) hours for part-time Superior Court Commissioners.
- A full-time and/or part-time Superior Court Commissioner shall follow the Bi-

County Non-Bargaining policy and procedure for health insurance benefits and VEBA.

• A full-time and/or part-time Superior Court Commissioner shall be entitled to state retirement consistent with state laws.

DATED thisday of	2023	DATED thisday o	f 2023
BENTON COUNTY BOAR	D OF COMMISSIONERS	FRANKLIN COUNTY	BOARD OF COMMISSIONERS
Chair of the Board		Chair of the Board	
Member		Member	
Member	Constituting the Board of	Member	Constituting the Board of
Attest:	County Commissioners, Benton County, Washington	Attest:	County Commissioners, Franklin County, Washington
Clerk of the Board		Clerk of the Board	

Prepared by: T. Runge